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WEST VIRGINIA LEGISLATURE EIGHTY-FIRST LEGISLATURE REGULAR SESSION, 2013

ENROLLED

33 469

COMMITTEE SUBSTITUTE

FOR

Senate Bill No. 469

(SENATORS JENKINS, KESSLER (MR. PRESIDENT), CHAFIN, MCCABE AND PLYMALE, ORIGINAL SPONSOR)

[PASSED APRIL 13, 2013; IN EFFECT NINETY DAYS FROM PASSAGE.]

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Senate Bill No. 469

(SENATORS JENKINS, KESSLER (MR. PRESIDENT), CHAFIN, MCCABE AND PLYMALE, original sponsors)

[Passed April 13, 2013; in effect ninety days from passage.]

AN ACT to amend and reenact §5-10-14 and §5-10-18 of the Code of West Virginia, 1931, as amended, all relating to service credit; providing for the purchasing of retroactive service credit by certain employees; requiring payment of reinstatement interest in the Public Employees Retirement System in certain circumstances.

Be it enacted by the Legislature of West Virginia:

That §5-10-14 and §5-10-18 of the Code of West Virginia, 1931, as amended, be amended and reenacted, all to read as follows:

ARTICLE 10. WEST VIRGINIA PUBLIC EMPLOYEES RETIREMENT ACT.

§5-10-14. Service credit; retroactive provisions.

- 1 (a) The Board of Trustees shall credit each member with
- 2 the prior service and contributing service to which he or she
- 3 is entitled based upon rules adopted by the Board of Trustees
- 4 and based upon the following:

(1) In no event may less than ten days of service rendered 5 6 by a member in any calendar month be credited as a month of 7 service: Provided. That for employees of the State 8 Legislature whose term of employment is otherwise classified 9 as temporary and who are employed to perform services 10 required by the Legislature for its regular sessions or during 11 the interim between regular sessions and who have been or 12 are employed during regular sessions or during the interim 13 between regular sessions in seven consecutive calendar years. 14 service credit of one month shall be awarded for each ten 15 days employed in the interim between regular sessions, which 16 interim days shall be cumulatively calculated so that any ten 17 days, regardless of calendar month or year, shall be 18 calculated toward any award of one month of service credit;

19 (2) Except for hourly employees, ten or more months of 20 service credit earned in any calendar year shall be credited as 21 a year of service: *Provided*. That no more than one year of 22 service may be credited to any member for all service 23 rendered by him or her in any calendar year and no days may 24 be carried over by a member from one calendar year to 25 another calendar year where the member has received a full-26 year credit for that year; and

27 (3) Service may be credited to a member who was
28 employed by a political subdivision if his or her employment
29 occurred within a period of thirty years immediately
30 preceding the date the political subdivision became a
31 participating public employer.

32 (b) The Board of Trustees shall grant service credit to
33 employees of boards of health, the Clerk of the House of
34 Delegates and the Clerk of the State Senate or to any former
35 and present member of the State Teachers' Retirement
36 System who have been contributing members in the Public
37 Employees Retirement System for more than three years, for
38 service previously credited by the State Teachers' Retirement

39 System and shall require the transfer of the member's 40 accumulated contributions to the system and shall also 41 require a deposit, with reinstatement interest as set forth in 42 the Board's Rule, Refund, Reinstatement, Retroactive 43 Service, Loan And Employer Error Interest Factors, 162 C. 44 S. R. 7. of any withdrawals of contributions any time prior to 45 the member's retirement. Repayment of withdrawals shall be 46 as directed by the Board of Trustees.

47 (c) Court reporters who are acting in an official capacity;
48 although paid by funds other than the county commission or
49 State Auditor, may receive prior service credit for time served
50 in that capacity.

51 (d) Active members who previously worked in CETA 52 (Comprehensive Employment and Training Act) may receive 53 service credit for time served in that capacity: Provided. That 54 in order to receive service credit under the provisions of this 55 subsection the following conditions must be met: (1) The 56 member must have moved from temporary employment with 57 participating employer to permanent full-time the 58 employment with the participating employer within one 59 hundred twenty days following the termination of the 60 member's CETA employment; (2) the board must receive 61 evidence that establishes to a reasonable degree of certainty 62 as determined by the board that the member previously 63 worked in CETA; and (3) the member shall pay to the board 64 an amount equal to the employer and employee contribution 65 plus interest at the amount set by the board for the amount of 66 service credit sought pursuant to this subsection: Provided, 67 however. That the maximum service credit that may be 68 obtained under the provisions of this subsection is two years: 69 *Provided further*. That a member must apply and pay for the 70 service credit allowed under this subsection and provide all 71 necessary documentation by March 31, 2003: And provided 72 *further*. That the board shall exercise due diligence to notify 73 affected employees of the provisions of this subsection.

74 (e)(1) Employees of the State Legislature whose terms of 75 employment are otherwise classified as temporary and who 76 are employed to perform services required by the Legislature 77 for its regular sessions or during the interim time between 78 regular sessions shall receive service credit for the time 79 served in that capacity in accordance with the following. For 80 purposes of this section, the term "regular session" means day 81 one through day sixty of a sixty-day legislative session or day 82 one through day thirty of a thirty-day legislative session. 83 Employees of the State Legislature whose term of 84 employment is otherwise classified as temporary and who are 85 employed to perform services required by the Legislature for 86 its regular sessions or during the interim time between regular 87 sessions and who have been or are employed during regular 88 sessions or during the interim time between regular sessions 89 in seven consecutive calendar years, as certified by the clerk 90 of the house in which the employee served, shall receive 91 service credit of six months for all regular sessions served, as 92 certified by the clerk of the house in which the employee 93 served, or shall receive service credit of three months for 94 cach regular thirty-day session served prior to 1971: 95 Provided, That employees of the State Legislature whose 96 term of employment is otherwise classified as temporary and 97 who are employed to perform services required by the 98 Legislature for its regular sessions and who have been or arc 99 employed during the regular sessions in thirteen consecutive 100 calendar years as either temporary employees or full-time 101 employees or a combination thereof, as certified by the clerk 102 of the house in which the employee served, shall receive a 103 service credit of twelve months for each regular session 104 served, as certified by the clerk of the house in which the 105 employee served: Provided, however. That the amendments 106 made to this subsection during the 2002 regular session of the 107 Legislature only apply to employees of the Legislature who 16 are employed by the Legislature as either temporary 1e --mployees or full-time employees as of January 1, 2002, or ho become employed by the Legislature as temporary or 1.128

111 full-time employees for the first time after January 1, 2002. 112 Employees of the State Legislature whose terms of 113 employment are otherwise classified as temporary and who 114 are employed to perform services required by the Legislature 115 during the interim time between regular sessions shall receive 116 service credit of one month for each ten days served during 117 the interim between regular sessions, which interim days 118 shall be cumulatively calculated so that any ten days, 119 regardless of calendar month or year, shall be calculated 120 toward any award of one month of service credit: Provided 121 further. That no more than one year of service may be 122 credited to any temporary legislative employee for all service 123 rendered by that employee in any calendar year and no days 124 may be carried over by a temporary legislative employee 125 from one calendar year to another calendar year where the 126 member has received a full year credit for that year. Service 127 credit awarded for legislative employment pursuant to this 128 section shall be used for the purpose of calculating that 129 member's retirement annuity, pursuant to section twenty-two 130 of this article, and determining eligibility as it relates to 131 credited service, notwithstanding any other provision of this 132 section. Certification of employment for a complete 133 legislative session and for interim days shall be determined 134 by the clerk of the house in which the employee served, 135 based upon employment records. Service of fifty-five days 136 of a regular session constitutes an absolute presumption of 137 service for a complete legislative session and service of 138 twenty-seven days of a thirty-day regular session occurring 139 prior to 1971 constitutes an absolute presumption of service 140 for a complete legislative session. Once a legislative 141 employee has been employed during regular sessions for 142 seven consecutive years or has become a full-time employee 143 of the Legislature, that employee shall receive the service 144 credit provided in this section for all regular and interim sessions and interim days worked by that employee, as 145 146 certified by the clerk of the house in which the employee 147 served, regardless of when the session or interim legislative

148 employment occurred: *And provided further*, That regular
149 session legislative employment for seven consecutive years
150 may be served in either or both houses of the Legislature.

151 (2) For purposes of this section, employees of the Joint 152 Committee on Government and Finance are entitled to the 153 same benefits as employees of the House of Delegates or the 154 Senate: Provided, That for joint committee employees whose 155 terms of employment are otherwise classified as temporary. 156 employment in preparation for regular sessions, certified by 157 the legislative manager as required by the Legislature for its 158 regular sessions, shall be considered the same as employment 159 during regular sessions to meet service credit requirements 160 for sessions served.

161 (f) Any employce may purchase retroactive service credit 162 for periods of employment in which contributions were not 163 deducted from the employee's pay. In the purchase of service 164 credit for employment prior to the year 1989 in any 165 department, including the Legislature, which operated from 166 the General Revenue Fund and which was not expressly 167 excluded from budget appropriations in which blanket 168 appropriations were made for the state's share of public 169 employees' retirement coverage in the years prior to the year 170 1989, the employee shall pay the employee's share. Other 171 employees shall pay the state's share and the employee's share 172 to purchase retroactive service credit. Where an employee 173 purchases service credit for employment which occurred after 174 the year 1988, that employee shall pay for the employee's 175 share and the employer shall pay its share for the purchase of 176 retroactive service credit: Provided, That no legislative 177 employee and no current or former member of the Legislature 178 may be required to pay any interest or penalty upon the 179 purchase of retroactive service credit in accordance with the 180 provisions of this section where the employee was not 181 eligible to become a member during the years for which he or 182 she is purchasing retroactive credit or had the employee

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183 attempted to contribute to the system during the years for 184 which he or she is purchasing retroactive service credit and 185 the contributions would have been refused by the board: 186 *Provided*, *however*. That a current legislative employee 187 purchasing retroactive credit under this section does so within 188 twenty-four months of beginning contributions to the 189 retirement system or no later than December 31, 2013, 190 whichever occurs last: Provided further, That once a 191 legislative employee becomes a member of the retirement 192 system, he or she may purchase retroactive service credit for 193 any time he or she was employed by the Legislature and did 194 not receive service credit. Any service credit purchased shall 195 be credited as six months for each sixty-day session worked, 196 three months for each thirty-day session worked or twelve 197 months for each sixty-day session for legislative employees 198 who have been employed during regular sessions in thirteen 199 consecutive calendar years, as certified by the clerk of the 200 house in which the employee served, and credit for interim 201 employment as provided in this subsection: And provided 202 *further*. That this legislative service credit shall also be used 203 for months of service in order to meet the sixty-month 204 requirement for the payments of a temporary legislative 205 employee member's retirement annuity: And provided further. 206 That no legislative employee may be required to pay for any 207 service credit beyond the actual time he or she worked 208 regardless of the service credit which is credited to him or her 209 pursuant to this section: And provided further, That any 210 legislative employee may request a recalculation of his or her 211 credited service to comply with the provisions of this section 212 at any time.

(g)(1) Notwithstanding any provision to the contrary, the
seven consecutive calendar years requirement and the thirteen
consecutive calendar years requirement and the service credit
requirements set forth in this section shall be applied
retroactively to all periods of legislative employment prior to
the passage of this section, including any periods of

219 legislative employment occurring before the seven
220 consecutive and thirteen consecutive calendar years
221 referenced in this section: *Provided*, That the employee has
222 not retired prior to the effective date of the amendments made
223 to this section in the 2002 regular session of the Legislature.

(2) The requirement of seven consecutive years and the
requirement of thirteen consecutive years apply retroactively
to all legislative employment prior to the effective date of the
2006 amendments to this section.

228 (h) The Board of Trustees shall grant service credit to any 229 former or present member of the State Police Death, 230 Disability and Retirement Fund who has been a contributing 231 member of this system for more than three years for service 232 previously credited by the State Police Death, Disability and 233 Retirement Fund if the member transfers all of his or her 234 contributions from the State Police Death, Disability and 235 Retirement Fund to the system created in this article, 236 including repayment of any amounts withdrawn any time 237 from the State Police Death, Disability and Retirement Fund 238 by the member seeking the transfer allowed in this 239 subsection: Provided, That there shall be added by the 240 member to the amounts transferred or repaid under this 241 subsection an amount which shall be sufficient to equal the 242 contributions he or she would have made had the member 243 been under the Public Employees Retirement System during 244 the period of his or her membership in the State Police Death, 245 Disability and Retirement Fund, excluding contributions on 246 lump sum payment for annual leave, plus interest at a rate 247 determined by the board.

(i) The provisions of section twenty-two-h of this article
arc not applicable to the amendments made to this section
during the 2006 regular session.

§5-10-18. Termination of membership; reentry.

1 (a) When a member of the retirement system retires, 2 withdraws his or her accumulated contributions, or dics, he 3 or she ceases to be a member. When a member leaves the 4 employ of a participating public employer for any reason 5 other than retirement or death, and withdraws his or her 6 accumulated contributions from the system, he or she ceases 7 to be a member and forfeits service credited to him or her at 8 that time. If he or she becomes reemployed by a participating 9 public employer he or she shall be reinstated as a member of 10 . the retirement system and his or her credited service last 11 forfeited by him or her shall be restored to his or her credit: 12 *Provided*, That he or she must be reemployed for a period of 13 one year or longer to have the service restored: Provided, 14 *however*. That he or she returns to the members' deposit fund 15 the amount, if any, he or she withdrew from the fund, 16 together with reinstatement interest as set forth in the Board's 17 Rule, Refund, Reinstatement, Retroactive Service, Loan And 18 Employer Error Interest Factors, 162 C. S. R. 7, on the 19 withdrawn amount from the date of withdrawal to the date of 20 repayment, and that the repayment begins within two years of 21 the return to employment and that the full amount is repaid 22 within five years of the return to employment. Any failure to 23 repay the full amount in accordance with this section shall be 24 treated as an overpayment or excess contribution subject to 25 section forty-four of this article.

(b) The Prestera Center for Mental Health Services,
Valley Comprehensive Mental Health Center, Westbrook
Health Services and Eastern Panhandle Mental Health
Center, and their successors in interest, shall provide for their
employees a pension plan in lieu of the Public Employees
Retirement System during the existence of the named mental
health centers and their successors in interest.

33 (c) The administrative bodies of the Prestera Center for 34 Mental Health Services, Valley Comprehensive Mental Health Center, Westbrook Health Services and Eastern 35 36 Panhandle Mental Health Center shall, on or before May 1. 37 1997, give written notice to each employee who is a member 38 of the Public Employees Retirement System of the option to 39 withdraw from or remain in the system. The notice shall 40 include a copy of this section and a statement explaining the 41 member's options regarding membership. The notice shall 42 include a statement in plain language giving a full 43 explanation and actuarial projection figures in support of the 44 explanation regarding the individual member's current 45 account balance, vested and nonvested, and his or her 46 projected return upon remaining in the Public Employees 47 Retirement System until retirement, disability or death, in 48 comparison with the projected return upon withdrawing from 49 the Public Employees Retirement System and joining a 50 private pension plan provided by the Community Mental 51 Health Center and remaining in the private pension plan until 52 retirement, disability or death. The administrative bodies 53 shall keep in their respective records a permanent record of 54 each employee's signature confirming receipt of the notice.

55 (d) Effective March 1, 2003, and ending December 31, 56 2004, any member may purchase credited service previously 57 forfeited by him or her and the credited service shall be 58 restored to his or her credit: *Provided*. That he or she returns 59 to the members' deposit fund the amount, if any, he or she 60 withdrew from the fund, together with interest on the 61 withdrawn amount from the date of withdrawal to the date of 62 repayment at a rate to be determined by the board. The 63 repayment under this section may be made by lump sum or 64 repaid over a period of time not to exceed sixty months. 65 Where the member elects to repay the required amount other 66 than by lump sum, the member is required to pay interest at 67 the rate determined by the board until all sums are fully 68 repaid.

69 (e) Effective July 1,2005, and ending December 31, 2006. 70 any emergency services personnel may purchase service 71 credit for the time period beginning January 1, 1990, and 72 ending December 31, 1995: Provided, That the person was 73 employed as an emergency service person in this state for that 74 time period: Provided, however, That any person obtaining 75 service credit under this subsection is required to pay the 76 employee's share and the employer's share upon his or her 77 actual salary for the years in question plus interest at the 78 assumed actuarial rate of return for the plan year being 79 repurchased.

80 (f) Jobs for West Virginia's graduates and their
81 successors in interest shall provide a pension plan in lieu of
82 the Public Employees Retirement System for employees hired
83 on or after July 1, 2005.

84 (g) Wetzel County Hospital and their successors in
85 interest shall provide a pension plan in lieu of the Public
86 Employees Retirement System for employees hired on or
87 after July 1, 2005.

The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

Senate Committee Chairman House Committee Originated in the Senate. 2013 APR 29 PM 5: In effect ninety days from passage. Clerk Clerk of the House of Delegates the Senate Speaker of the House of Delegates this the 2914 The within La op Day of April ., 2013. ail Gopyrnor

PRESENTED TO THE GOVERNOR

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